



FIRM PROFILE

2026

MADABA ADVOCATES

Extractives · Electoral · Commercial · Litigation

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A photograph of a savanna landscape with a giraffe in the center. The image is partially covered by a semi-transparent blue rectangle. The text "WHO WE ARE" is written in white, serif, all-caps font on the left side of the blue rectangle. The giraffe is standing and looking towards the right. The background shows trees and a clear sky.

WHO
WE
ARE

WHO WE ARE

Madaba Advocates is a full-service law firm based in Kampala, Uganda, providing sophisticated legal services to institutional, corporate, and high-net-worth clients.

We are distinguished by deep expertise in Uganda's growing extractives sector—oil, gas, and mining. Our practice further encompasses electoral and constitutional litigation, corporate and commercial advisory, banking and finance, employment law, and real estate conveyancing.

The firm serves a diverse clientele including banking and financial institutions, public sector entities, extractive industry operators, SMEs, parastatals, and electoral bodies. We deliver integrated, sector-specific legal solutions guided by strategic insight, technical precision, and a commitment to results.

Our Practice Dimensions

Extractives & Energy

Oil & Gas advisory, mining law, PSA negotiation, licensing, ESG compliance, project finance.

Electoral & Public Law

Election petitions, judicial review, constitutional litigation, public institution representation.

Corporate & Commercial

M&A, corporate restructuring, joint ventures, commercial contracts, SME advisory.

Banking & Finance

Lending, security documentation, regulatory compliance, fintech advisory, capital markets.

Litigation & Arbitration

Commercial disputes, debt recovery, arbitration, Court of Appeal and Supreme Court advocacy.

Employment & Labour

Employment contracts, HR policy, labour disputes, regulatory compliance for employers.



Our Mission, Vision and Values

Our Mission

To provide expert, outcome-oriented legal services that empower our clients to navigate Uganda's complex regulatory and judicial environment with confidence and clarity.

Our Vision

To be a leading corporate, commercial, and extractives law firm in East Africa, distinguished by technical excellence, sector-specific expertise, and an unwavering commitment to client outcomes.

Our Values

- ◆ Integrity
- ◆ Excellence
- ◆ Client-Centeredness
- ◆ Professionalism
- ◆ Innovation
- ◆ Collaboration
- ◆ Community Involvement

All-Round Holistic Approach

Madaba Advocates prides itself on a well-rounded legal practice built on the institutional experience of its founders at Landwell Advocates & Solicitors. Our team's expertise spans extractives and energy law, electoral and constitutional litigation, corporate and commercial law, banking and finance, employment law, and real estate transactions.

Our diverse range of experience enables us to approach each mandate with a comprehensive legal perspective. By drawing on expertise across multiple practice areas, we anticipate potential challenges and deliver solutions that are legally sound, commercially practical, and tailored to each client's specific context and objectives.



Why Madaba Advocates?

At Madaba Advocates, we offer comprehensive legal support that stands out for several compelling reasons:

Extractives Sector Leadership

Our Managing Partner holds an LL.M. in Oil & Gas Law and has served at board level in Uganda's mining sector, providing unparalleled depth in the oil, gas, and mining sectors.

Electoral Litigation Track Record

Formal instructions from the Electoral Commission of Uganda in the 2021 General Elections across multiple parliamentary and local government petitions and appeals.

Partner-Led Service

Senior partners are personally involved in all key mandates, ensuring clients receive experienced, strategic guidance at every stage—not just supervision.

Integrated Practice

We offer a fully integrated service, combining transactional, advisory, and litigation capabilities across our core sectors, so clients can rely on one firm for complex, multi-dimensional legal challenges.

SME & Banking Focus

We understand the specific legal challenges facing growing businesses, financial institutions, and public entities, offering accessible, results-oriented counsel tailored to their needs.



Firm Credentials & Track Record

Madaba Advocates has built a distinguished track record across its core practice areas. Below are highlights of the engagements and credentials that define the firm's reputation and sector leadership.

Electoral Commission of Uganda

Formally instructed as legal counsel for the defence of multiple election petitions and appeals arising from the 2021 General Elections — one of Uganda's most significant public-law mandates.

Kilembe Mines Ltd.

The Managing Partner served as a Board Member at Kilembe Mines(2019 – 2023), one of Uganda's most significant copper and cobalt mining operations — demonstrating board-level engagement in the extractives sector.

Mining Sector Transactions

Assisted clients in acquiring and perfecting mining leases and concessions in Eastern Uganda, including community engagement, environmental compliance, and all necessary governmental approvals.

International Oil & Gas Clients

Advised international oil companies on Production Sharing Agreement amendments with the Government of Uganda and conducted transactional advisory on JOAs and Farm-in/Farm-out Agreements in Uganda's Albertine Graben.

Cultural Institution Governance

Served as Attorney General of Inzu Ya Masaba (2015–2019), overseeing all legal and governance affairs of a major cultural institution across several districts in the Elgon Zone Eastern Uganda.

Renewable Energy Projects

Advised a developer on all regulatory approvals for a 20MW solar power plant in Uganda — from land acquisition and environmental permitting through to grid connection agreements and financial close.



The background of the slide is a blurred photograph of a city skyline, showing several tall skyscrapers. A semi-transparent blue rectangle is overlaid on the image, covering most of the frame. The text "PRACTICE AREAS" is centered within this blue area in a white, serif font.

PRACTICE AREAS

Extractives, Mining, Oil & Gas

Madaba Advocates brings specialized depth to Uganda's growing extractives sector, combining the Managing Partner's LL.M. in Oil & Gas Law with board-level experience at Kilembe Mines Ltd — one of Uganda's most significant copper and cobalt mining operations. Our practice covers the entire extractives value chain from exploration and licensing through to production, distribution, and decommissioning.

We advise international and domestic oil companies, mining operators, and service companies on the negotiation and drafting of Production Sharing Agreements (PSAs), Joint Operating Agreements (JOAs), and Farm-in/Farm-out Agreements with the Government of Uganda. Our extractives team handles petroleum and mining license applications, renewals, transfers, and regulatory compliance with PEPD, DGSM, and other Ugandan authorities.

Our practice further encompasses local content compliance, ESG advisory, environmental impact assessment, community relations, project finance structuring, and energy-related dispute resolution before Ugandan courts, the Electricity Disputes Tribunal, and through arbitration. We serve international and domestic oil companies, mining companies, renewable energy developers, banks, and development finance institutions.



Electoral & Public Law

Madaba Advocates has a deep and well-documented track record in electoral and public law, built on the Managing Partner's direct involvement as formal legal counsel for the Electoral Commission of Uganda during the 2021 General Elections. Alfred Madaba was formally instructed to defend the Commission in multiple parliamentary and local government election petitions and related appeals, handling constitutional interpretation, procedural compliance, evidentiary assessment, and appellate advocacy.

Our electoral practice encompasses election petition defence and prosecution, judicial review, constitutional petitions, and the full spectrum of public and administrative law. We have represented public institutions, electoral bodies, and candidates across multiple election cycles spanning the 2011, 2016, and 2021 General Elections — developing expertise in the procedural and substantive law governing Uganda's electoral framework.

Beyond electoral mandates, we advise government ministries, statutory bodies, parastatals, and regulatory authorities on constitutional compliance, administrative law, and institutional governance — including legal advisory and representation for cultural institutions, as demonstrated by Alfred's role as Attorney General of Inzu Ya Masaba from 2015 to 2019.



Corporate & Commercial Practice

Madaba Advocates offers a comprehensive range of corporate and commercial legal services to businesses of all sizes — from start-ups and SMEs to established companies and multinational corporations. Our team is experienced in corporate transactions including mergers and acquisitions, corporate restructuring, joint ventures, and business disposals.

We excel in drafting, reviewing, and negotiating commercial contracts and agreements, preparing detailed legal opinions, and advising on corporate governance frameworks. We also assist with company formation, shareholder arrangements, regulatory licensing, and compliance with Uganda's Companies Act and associated regulations.



Banking, Finance & Capital Markets

Our banking and finance practice covers the full spectrum of financial services legal work. We advise commercial banks, development finance institutions, microfinance bodies, and fintechs on lending transactions, security documentation, regulatory licensing, and compliance with Bank of Uganda requirements.

Our advisory services include borrower due diligence, legal opinions on financing transactions, security perfection and registration, inter-creditor arrangements, and assistance with restructuring and debt recovery. We are experienced in advising on both secured and unsecured lending, asset-based financing, and syndicated facilities.

The team is well versed with Uganda's legal and regulatory framework governing debt, equity, and capital markets. We advise on listings, private equity transactions, and debt fundraising approaches, and assist clients in navigating the regulatory environment of the Uganda Securities Exchange and Capital Markets Authority.



Litigation & Dispute Resolution

Madaba Advocates provides a full range of litigation services, with particular strength in commercial disputes, electoral litigation, debt recovery, and complex multi-party proceedings. Our litigation team has represented clients in matters before the Supreme Court of Uganda, Court of Appeal, High Court, Magistrate Courts at all levels, and sector-specific tribunals.

We handle commercial disputes, bank litigation, land disputes, employment claims, procurement disputes, arbitration, and enforcement of arbitral awards. Our experience includes representing public institutions in high-profile cases with significant constitutional and legal precedent implications.

Our approach to litigation is strategic and client-focused. We invest time in understanding the full factual and legal context of each matter, developing clear theories of the case, and pursuing resolution efficiently — whether through the courts, arbitration, mediation, or negotiated settlement.



Employment & Labour Law

Madaba Advocates provides comprehensive advice on all aspects of Uganda's employment law framework. We assist employers in preparing employment contracts, crafting HR policies and handbooks, establishing Employee Share Option Plans, and structuring executive compensation arrangements in compliance with Uganda's Employment Act.

Our employment team advises on individual labour disputes, disciplinary procedures, redundancy and termination processes, and the legal aspects of both local and international labour placement. We represent clients before the Industrial Court and in employment-related litigation and arbitration.

We also advise on employment law compliance for foreign companies establishing operations in Uganda, including immigration, work permit requirements, and compliance with local content employment obligations in the extractives sector — areas of particular relevance given our core sectors of focus.



Real Estate & Conveyancing

Our real estate practice covers end-to-end legal services in land and property transactions. We advise on all categories of Ugandan land tenure — mailo, freehold, leasehold, and customary — conducting title due diligence, preparing and negotiating sale agreements, and registering transfers and security documents at the Land Registry.

We have particular experience in real estate transactions for extractives and energy projects, including land acquisition for mining operations, pipeline corridors, and renewable energy installations. Our team advises on community engagement, compensation structures, and compliance with National Environment Management Authority requirements.

We also act in property development advisory, construction law, mortgage transactions, and commercial lease arrangements for office, retail, and industrial properties across Uganda.



Regulatory Compliance

Madaba Advocates helps clients navigate Uganda's complex and evolving regulatory environment. We advise on regulatory compliance across multiple sectors including financial services, extractives, telecommunications, energy, labour, and data protection, helping clients identify potential liabilities and establish compliance frameworks.

Our team has experience representing clients before sector regulators including the Bank of Uganda, Capital Markets Authority, Uganda Communications Commission, Electricity Regulatory Authority, and PEPPD, as well as in regulatory investigations, licensing applications, and enforcement actions.

We help businesses devise compliance manuals, workflows, and procedures that address ongoing regulatory obligations. Our approach is proactive — helping clients build regulatory relationships and compliance systems that reduce legal risk and support sustainable business operations.





OUR EXPERIENCE

We are experienced

At Madaba Advocates, we align our legal and sector expertise with a deep understanding of our clients' business needs, providing strategic advice that maximises project value and mitigates risks. Below are highlights of some of our notable engagements:

- Acted for the Electoral Commission of Uganda in the defence of multiple parliamentary and local government election petitions arising from the 2021 General Elections, including Election Petition No. 001/2021 (Kakulo David v Electoral Commission & 5 Others), No. 003/2021 (Balidewa Lydia v Electoral Commission & Another), No. 005/2021 (Kisaka Shalifu v Beza Eric & Electoral Commission), No. 007/2021 (Baguma Spellanza v Kunihiro Faith Philo), and related appeals — handling pleadings, court appearances, evidence management, and reporting within strict statutory timelines.
- Represented the Electoral Commission in Election Petition Appeal No. 03/2023 (Baguma Spellanza v Kunihiro Faith Philo & Anor) and Election Petition Appeal No. 066/2021 (Electoral Commission v Mwosuku Jacob), among others, before the Court of Appeal of Uganda.
- Served as Attorney General of Inzu Ya Masaba (2015–2019), overseeing all legal and governance matters for a major cultural institution across several districts in Eastern Uganda — advising on statutory interpretation, dispute resolution, and institutional governance.
- Board Member, Kilembe Mines Ltd. (2019 – present): Provides strategic oversight on mining governance, regulatory compliance, and partnership structures within Uganda's extractives sector, one of the country's most significant copper and cobalt mining operations.
- Advised an international oil company on the review and negotiation of amendments to a Production Sharing Agreement (PSA) with the Government of Uganda, focusing on fiscal terms and local content obligations, achieving favourable terms while ensuring full regulatory compliance.
- Assisted a mining company in acquiring and perfecting a mining lease for a gold concession in Eastern Uganda, including community engagement and environmental compliance, successfully securing the lease with all necessary governmental and community approvals.
- Advised a renewable energy developer in obtaining all necessary approvals for a 20MW solar power plant in Uganda, covering land acquisition, environmental permits, and grid connection agreements — successfully reaching financial close.
- Conducted transactional advisory and negotiation on Production Sharing Agreements, Joint Operating Agreements, and Farm-in/Farm-out Agreements for oil and gas projects in Uganda's Albertine Graben.
- Represented a client in a High Court election petition (Election Petition No. 006/2016 — Hon. Muloni Irene Margaret v Electoral Commission) involving detailed evidentiary and procedural analysis.
- Handled various election petitions from the 2011 General Elections, including High Court Petition No. 107/2011 (Walukhu v Nsubuga), No. 014/2016 (Taaka Wandera v Macho Geoffrey), and Petition No. 007/2011 (Lunyolo Josephine v Lunyolo Juliet), demonstrating sustained expertise across multiple election cycles.
- Advised institutional clients on corporate governance frameworks, regulatory compliance programs, and statutory licensing requirements across Uganda's energy and natural resources sectors.
- Handled commercial litigation and arbitration mandates involving contractual disputes, debt recovery, and enforcement of commercial agreements before Uganda's commercial courts and tribunals.
- Provided employment law advisory to SMEs and financial institutions on employment contracts, HR policy frameworks, and labour dispute resolution in compliance with Uganda's Employment Act.
- Advised banking clients on lending documentation, security perfection, borrower due diligence, and legal opinions for financing transactions in Uganda.
- Acted in real estate conveyancing transactions for commercial, residential, and agricultural properties, including title due diligence, land acquisition negotiations, and registration of transfers and security documents.



METHODOLOGY

Methodology

Our firm's methodology is rooted in a commitment to understanding our clients' needs and delivering comprehensive legal solutions. We prioritise clear communication, thorough research, and strategic planning. Below is how we approach our three key work streams.

1

Advisory Work:

When acting in an advisory capacity, we analyse our clients' legal questions in depth and deliver actionable, comprehensive advice tailored to their specific circumstances.

Meet with the client to understand the terms of reference and outline the subject matter.

Obtain all relevant background documents and materials from the client.

Identify key preliminary issues, comment on terms of reference, and establish applicable legislative provisions.

Review the subject documents or laws, seeking clarification or amplification from the client as necessary.

Reconcile the client's comments on the rendered opinion and refine advice accordingly.

Render a final opinion that may lead to further transactional or litigation instructions.

Prepare an Inception Report detailing the client's objectives and a timetable of necessary steps.

2

Litigation & ADR:

In situations requiring litigation or alternative dispute resolution, we employ a strategic, meticulous approach to guide our clients through each step.

Obtain instructions and background documentation from the client.

Review the client's instructions and provide an initial opinion on the intended proceedings.

Meet the client to understand the full facts of the case.

Serve a notice of intended suit to the opposing party unless urgency or strategy suggests otherwise.

Prepare, review, and file court papers with client sign-off. File the suit in court or submit it for arbitration, as appropriate.

Prepare and file any necessary interlocutory relief papers, and pursue the hearing of those applications.

Follow applicable arbitration procedures to obtain hearing dates and manage any arising matters.

Vigorously pursue hearing dates, encourage settlement where appropriate, and advise at each stage.

Upon obtaining judgment, extract decree, update the client, and advise on execution and enforcement.

Register and execute arbitral awards within the necessary jurisdiction.

In defence cases, discuss the merits and demerits of the case with the client and seek alternative dispute resolution mechanisms where possible.

3

Transactional Work:

When handling transactional instructions, we offer specialist expertise across practice areas to support our clients' specific transactions.

Agree with the client on scope of work and services, typically documented in a Term Sheet or TOR.

Assemble a dedicated team led by a supervising partner.

Prepare and agree on a detailed work plan with clear milestones and deliverables.

Conduct due diligence and deliver findings reports with legal opinions.

Prepare preliminary and final transaction documents and review with the client.

Execute transaction documents and perfect securities as necessary.

Maintain regular progress reports and communication throughout the transaction lifecycle.



THE TEAM

The Legal Team

Madaba Advocates comprises a robust team of qualified advocates and support staff, each committed to the highest standards of professional ethics and client service. Our senior lawyers bring institutional experience from leading Ugandan law firms, anchored by the extractives and commercial practice heritage of Landwell Advocates & Solicitors.

Our firm operates through four core practice departments:

1. Extractives, Projects & Energy

Advising oil, gas, and mining clients on the full spectrum of extractives law — from PSA negotiation and licensing through to regulatory compliance, environmental law, and project finance.

2. Electoral & Public Law

Representing electoral bodies, candidates, and public institutions in election petitions, judicial review, constitutional proceedings, and administrative law matters.

3. Corporate, Commercial & Banking

End-to-end advice for businesses of all sizes — from SME formation and commercial contracts through to M&A, banking transactions, capital markets, and regulatory compliance.

4. Litigation & Dispute Resolution

Representing clients across Uganda's courts, tribunals, and arbitral fora — from the Magistrate Court through to the Court of Appeal and Supreme Court — with particular strength in commercial and electoral litigation.





Alfred Madaba

Managing Partner

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Areas of Practice:

Extractives, Oil & Gas & Mining

Electoral & Public Law

Corporate & Commercial Law

Commercial Litigation

Real Estate & Conveyancing

Regulatory Compliance

Bar Admission:

Advocate, High Court of Uganda
(2007)

Education:

LL.M. – Oil & Gas Law, IPS Kampala

MBA, University of East London (UK)

LL.B. (Hons.), Uganda Christian
University

PGD Legal Practice, Law Development
Centre

Memberships:

Uganda Law Society (since 2007)

East African Law Society

Commissioner for Oaths & Notary
Public

Overview

Alfred Madaba is the founding Managing Partner of Madaba Advocates and brings over eighteen years of distinguished legal practice to the firm's leadership. He is a former Senior and Founding Partner at Landwell Advocates & Solicitors, where he led complex extractives, corporate, and electoral litigation mandates. Alfred is uniquely positioned at the intersection of Uganda's extractives sector and its electoral law framework, holding an LL.M. in Oil & Gas Law and serving at board level at Kilembe Mines Ltd. He holds the professional designations of Commissioner for Oaths and Notary Public, and has served both public institutions and private entities at the highest levels of legal engagement across Uganda.

Experience

Senior & Founding Partner, Landwell Advocates & Solicitors (2021–2025): Led complex litigation and advisory engagements including formal instructions from the Electoral Commission of Uganda to defend multiple parliamentary and local government election petitions arising from the 2021 General Elections.

Attorney General, Inzu Ya Masaba (2015–2019): Oversaw all legal and governance matters for a major cultural institution, advising on statutory interpretation, institutional governance, and dispute resolution across several districts in Eastern Uganda.

Board Member, Kilembe Mines Ltd. (2019 – present): Provides strategic oversight on mining governance, regulatory compliance, and partnership structures at one of Uganda's most significant copper and cobalt mining operations.

Electoral Commission of Uganda — 2021 Elections: Formally instructed to defend the Commission in multiple election petitions and appeals including EP No. 001/2021, EP No. 003/2021, EP No. 005/2021, EP No. 007/2021, EP Appeal No. 03/2023, and related proceedings.

PSA Advisory: Advised an international oil company on amendments to a Production Sharing Agreement with the Government of Uganda, achieving favourable fiscal terms and full local content compliance.

Mining Transactions: Assisted a mining company in acquiring and perfecting a mining lease for a gold concession in Eastern Uganda, securing all necessary governmental and community approvals.

Renewable Energy: Advised a developer through all approvals for a 20MW solar plant including land acquisition, environmental permits, and grid connection — achieving financial close.

Founded and led Madaba & Co. Advocates (2007, Mbale) and Madaba, Modoi & Co. Advocates (2010, later Madaba & Associates, 2014) — building a strong appellate and regulatory litigation practice in Eastern Uganda.

Sarah Khainza

Associate Partner

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Areas of Practice:

Regulatory Compliance

Corporate Governance

Technology & Digital Law

Capital Markets

Employment Law

Commercial Transactions

Bar Admission:

Advocate, High Court of Uganda

Education:

MA, University of Florida (USA)

LL.B. (Hons.), Uganda Christian University

Diploma in Legal Practice, Law Development Centre

Memberships:

Uganda Law Society

East African Law Society

Overview

Sarah Khainza is an Advocate at Madaba Advocates with over ten years of experience in legal compliance, regulatory advisory, and digital law. She has contributed her expertise to leading international and Ugandan institutions including the World Bank's Women, Business and the Law initiative, the Capital Markets Authority of Uganda, Abacus Group of Companies, and the National Information Technology Authority – Uganda (NITA-U). Sarah brings a distinctive combination of legal rigor and practical regulatory expertise, with a particular focus on technology, digital regulation, compliance management, and governance.

Experience

World Bank – Women, Business and the Law (WBL): Contributed legal expertise to the WBL Journal's analysis of Uganda's legal environment, advising on gender, governance, and regulatory reform dimensions.

Capital Markets Authority of Uganda: Provided compliance and regulatory advisory support, developing expertise in Uganda's capital markets regulatory framework.

NITA-U Advisory: Advised the National Information Technology Authority on digital and technology regulation, contributing to Uganda's technology governance framework.

Abacus Group of Companies: Delivered compliance management and governance advisory services for a diversified commercial group.

Technology & Digital Regulation: Led initiatives in digital law, data protection compliance, and technology governance — including advisory on Uganda's Data Protection and Privacy Act.

Commercial Transactions: Advises on commercial contracts, corporate governance frameworks, and compliance programs for institutional and commercial clients.

Compliance Management: Designs and implements legal compliance systems, policies, and governance frameworks for SMEs and larger commercial entities.

Chris Turyaheebwa

Legal Associate

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Areas of Practice:

Litigation and Arbitration

Employment Law

Commercial Transactions

Banking & Finance

TMT (Technology, Media & Telecommunication)

Tax practice

Bar Admission:

Advocate, High Court of Uganda (2025)

Education:

LL.B. (Hons.), Uganda Christian University

PGD Legal Practice, Law Development Centre (2024)

Certification: Artificial Intelligence & Law

Certification: Cybersecurity Fundamentals

Memberships:

Uganda Law Society

Overview

Chris Turyaheebwa is a Legal Associate at Madaba Advocates, recently called to the Bar following completion of his Post-Graduate Diploma in Legal Practice from the Law Development Centre in 2024. Chris advises clients on a range of matters from establishment of entities in Uganda to more advanced legal issues associated with Litigation, Employment law, Banking & Tax Advisory.

Chris brings fresh energy and a technology-forward perspective to the firm's work, complementing his legal training with certifications in Artificial Intelligence and Cybersecurity.

Experience

Legal Assistant, Kirungi & Co. Advocates: Provided litigation support, legal research, and drafting assistance across commercial litigation and transactional matters.

Legal Clerk, Tumukunde & Co. Advocates: Assisted in preparing pleadings, conducting due diligence, and supporting court attendance in a busy litigation practice.

Commercial Law Research: Conducts in-depth legal research on commercial, extractives, and regulatory matters in support of the firm's practice areas.

Technology Law: Applies AI and cybersecurity knowledge to advise on data protection, digital compliance, and technology-related legal matters — an emerging area of particular relevance to the firm's banking and regulatory clients.

Contract Drafting: Assists partners in reviewing, drafting, and negotiating commercial contracts, employment agreements, and corporate documents.

Regulatory Research: Supports the firm's compliance practice through systematic research on Uganda's evolving regulatory landscape across financial services, energy, and technology sectors.

Emmanuel Byamugisha

Advocate

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Areas of Practice:

Civil Litigation

Electoral Law

Regulatory Compliance

Employment Advisory

Public Policy Advisory

Dispute Resolution

Bar Admission:

Advocate, High Court of Uganda
(2018)

Education:

LL.B. (Hons.), Uganda Christian
University (2016)

Diploma in Legal Practice, Law
Development Centre (2018)

Memberships:

Uganda Law Society

East African Law Society

Overview

Emmanuel Byamugisha is a consulting Advocate, bringing four years of focused legal practice in civil litigation, electoral law, regulatory compliance, employment advisory, and public policy. Emmanuel is a former Legal Associate at Landwell Advocates & Solicitors, where he worked alongside the firm's founding partners on commercial and litigation mandates. His practice at Madaba Advocates builds on this institutional foundation, with a focus on dispute resolution, employment law, and regulatory advisory work for public and private sector clients.

Experience

Legal Associate, Landwell Advocates & Solicitors (2022–2025): Worked within the firm's corporate, commercial, and dispute resolution practice, advising on civil litigation, regulatory compliance, and employment matters.

Legal Associate, Platform for Labour Action (2016–2018): Provided legal advisory services in the labour and employment sector, developing specialist expertise in employment law, labour rights, and regulatory frameworks.

Civil Litigation: Represented clients in civil suits in Uganda's High Court and subordinate courts, including election petitions — building procedural and substantive expertise across multiple areas of law.

Electoral Petitions: Involved in the preparation and prosecution of election petition matters, contributing to the firm's leading practice in electoral and public law.

Employment Advisory: Advises employers and employees on employment contracts, HR policy compliance, disciplinary procedures, and resolution of individual labour disputes under Uganda's Employment Act.

Regulatory Compliance: Advises private sector clients on regulatory compliance programs, licensing requirements, and policy advocacy across Uganda's regulatory environment.

Public Policy: Provides advisory services on public policy matters, drawing on experience at Platform for Labour Action and within Landwell's government and public law practice.

Colin Talemwa

Advocate

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Areas of Practice:

Construction Law

FIDIC Contracts

Commercial Litigation

Real Estate

Corporate Advisory

Employment Law

Bar Admission:

Advocate, High Court of Uganda

Education:

LL.M. Candidate, Liverpool John Moores University (UK)

LL.B., Makerere University

Diploma in Legal Practice, Law Development Centre

FIDIC Contracts Certified Practitioner

Memberships:

Uganda Law Society

East African Law Society

Overview

Colin Talemwa is an Advocate at Madaba Advocates with specialist expertise in construction law, FIDIC contracts, and commercial litigation. He is a certified FIDIC Contracts Practitioner — a distinction that positions him as one of Uganda's leading practitioners in construction and infrastructure contracts. Colin advises contractors, project developers, financiers, and public entities on construction contracts, project disputes, and infrastructure-related legal matters. He is currently pursuing an LL.M. at Liverpool John Moores University in the United Kingdom, further strengthening the firm's international perspective.

Experience

FIDIC Contracts: Advises on the full suite of FIDIC contract forms (Red, Yellow, Silver, Gold Book) for infrastructure construction, EPC, and design-build projects across Uganda.

Construction Disputes: Represents contractors and employers in construction adjudication, arbitration, and litigation arising from infrastructure and building projects.

Public Procurement: Advises on compliance with Uganda's Public Procurement and Disposal of Public Assets Act and related regulations for construction and infrastructure contracts.

Real Estate: Handles property transactions, title due diligence, lease agreements, and conveyancing for commercial, residential, and industrial properties.

Commercial Litigation: Represents clients in commercial disputes, debt recovery, breach of contract claims, and enforcement proceedings before Uganda's courts.

Corporate Advisory: Advises SMEs and mid-sized companies on corporate governance, compliance, company formation, and commercial contract management.

Samuel Musoke

Legal Research & Advisory Specialist

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Areas of Practice:

Oil & Gas Law

Strategic Legal Research & Opinions

Regulatory & Policy Analysis

ESG & Risk Management

Stakeholder Engagement & Community Relations

Corporate Governance & Compliance

Disaster & Safety

Qualifications:

PhD in Law (ongoing)

Master of Laws (Oil & Gas), 2024

Bachelor of Laws (Hons), 2024

Bachelor of Disaster & Safety Management, 2019

B.Sc. with Education, 2018

Bachelors in Organizational Leadership

Diploma in Law, 2009

Memberships:

Uganda Law Society

East African Law Society

Overview

Samuel Musoke serves as Legal Research & Advisory Specialist at Madaba Advocates, bringing exceptional academic depth and interdisciplinary expertise to the firm's extractives, regulatory, and institutional mandates. Currently pursuing a PhD in Law and holding a Master of Laws in Oil & Gas together with a Bachelor of Laws (Hons), he combines rigorous legal scholarship with specialised qualifications in disaster and safety management and organisational leadership.

Samuel delivers high-level strategic research, sophisticated policy analysis, regulatory compliance frameworks, ESG advisory, and stakeholder engagement strategies. His extensive experience in the mining sector and corporate leadership in South Africa enables him to provide nuanced, commercially astute support on complex extractives projects, public-sector governance, risk mitigation, and institutional advisory work — significantly strengthening the firm's capacity in high-stakes regulatory and sector-specific matters.

Experience

Stakeholder Engagement Officer, Prim Axis Minerals, South Africa (2021–2024)

Led comprehensive stakeholder engagement and community relations strategies for a major mining operation, focusing on ESG compliance, government liaison, sustainable development, and social licence to operate.

Corporate Communications Officer, Springboks Holdings, South Africa (2018–2020)

Directed corporate communications, crisis management, CSR initiatives, and reputation strategies for a diversified holdings group, advising senior leadership on high-impact messaging and stakeholder relations.

College Principal, Makgatho Lewanika Mandela School, South Africa (2014–2017)

Provided executive leadership and strategic governance for a prominent educational institution, overseeing policy development, stakeholder management, and organisational excellence

Nabangi Maria Tereza

Legal Clerk

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Areas of Practice:

Court Processes,
Court Scheduling

Qualification:

Certified Court Process Server

Education:

Diploma in Law, Law Development
Centre

Overview

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Experience

In 2025 I worked with Justus Kato CO. Advocates as a legal clerk, process server and secretary. I managed case files, draft and file documents in courts and registries, serve process documents on opposing counsel, follow up on court dates or cause lists. Assisted with office administration I maintained the firm's filing system, managing calendars of court dates, operating office equipments and maintaining office supplies. In 2023 to 2024 I volunteered at Task advocates as a legal clerk and a process server. I filled pleadings, affidavits and court orders at court registries, following up on cause lists, and ensuring all legal documents are filled within statutory time limits. I also delivered court documents like summons, notices among others to opposing counsel or parties involved in a case.



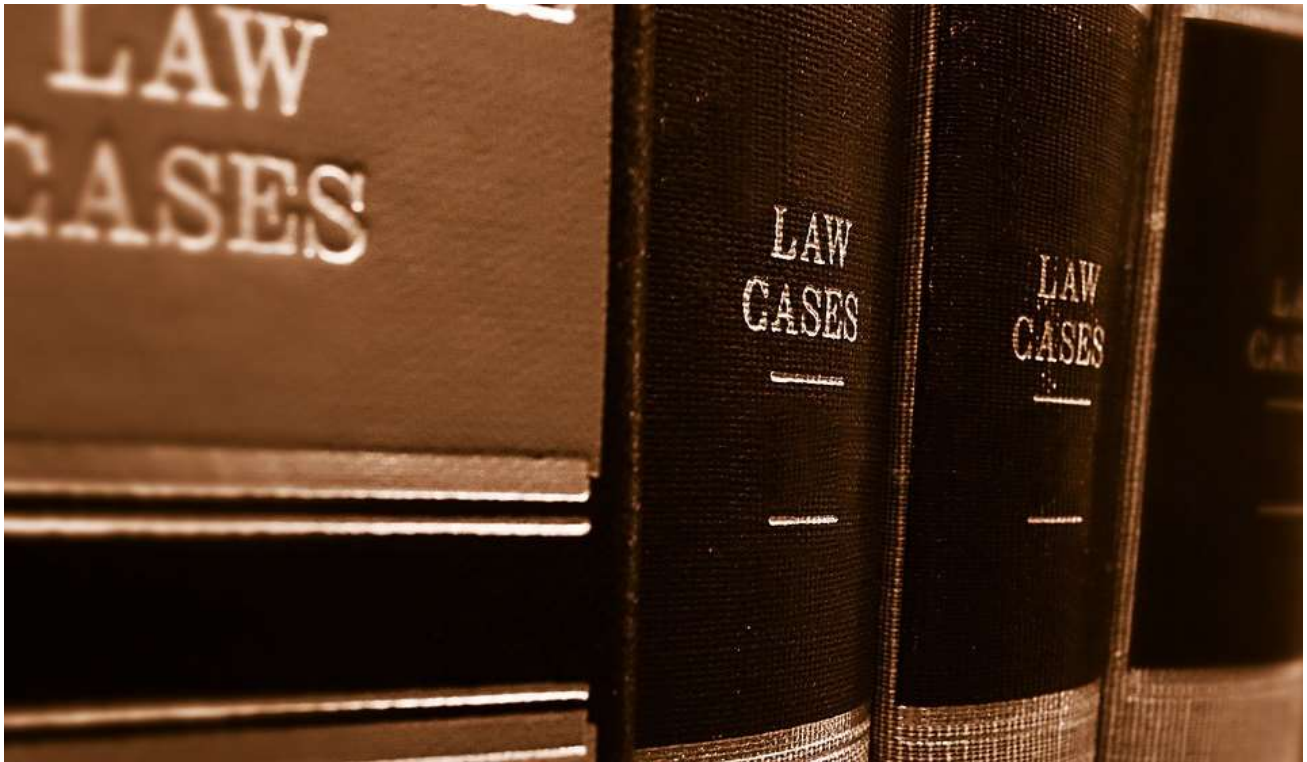
OUR CLIENTELE

Our Target Clientele

We serve a broad and diverse client base, with particular strength in the following industries and client categories:

Banking & Financial Institutions Commercial banks, microfinance institutions, development finance bodies, and fintechs operating in Uganda's regulated financial sector — advising on lending, compliance, regulatory licensing, and fintech law.	Public Sector & Government Entities Government ministries, parastatals, statutory bodies, electoral institutions, and local authorities requiring legal advisory, representation, and governance support.	Extractives Industry Operators International and domestic oil companies, mining operators, service companies, and project developers in Uganda's growing oil, gas, and minerals sectors.
SMEs & Entrepreneurs Small and medium enterprises at all stages of growth — from incorporation and commercial contracting through to dispute resolution, employment advisory, and regulatory compliance.	Energy & Infrastructure Projects Project developers, lenders, and contractors in renewables (solar, hydro, biomass), infrastructure construction, and telecommunications projects across Uganda.	International Investors & NGOs Foreign investors, international NGOs, and development organisations seeking Ugandan legal counsel on market entry, regulatory compliance, employment structures, and dispute resolution.





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